

IMPLANTATION CAMP

THE FOUR BARRIERS OF A LEADER



Turning what you know into the life of your group.

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CELL GROUP LEADERS · SEPTEMBER 30, 2026

BRINGING CHRIST TO PEOPLE AND PEOPLE TO CHRIST

01

SESSION 1

UNDERSTAND AND DIAGNOSE





What stands between what
you know and what *your*
group lives?

THE CAMP AT A GLANCE

The four barriers

- 01 **Ignorance** and **knowledge**: understand the cause, learn what's missing.
- 02 **Wisdom**: apply what you know to the problem in front of you.
- 03 **Character**: act, and keep going.



WHAT HAVE YOU COPIED?

The fear of the LORD is the beginning of knowledge, but fools despise wisdom and instruction.

PROVERBS 1:7



Vagueness is the enemy
of leadership.

CLARITY

Two ways to say it

VAGUE

“We're going to grow.”

No one knows what to do, when, or with whom.

CLEAR

A precise instruction

A goal, a step, a person responsible, a date.

WRITE DOWN WHAT THE GROUP IS PURSUING

Then the LORD answered me and said: “Write the vision and make it plain on tablets, that he may run who reads it. For the vision is yet for an appointed time; but at the end it will speak, and it will not lie. Though it tarries, wait for it; because it will surely come, it will not tarry.”

HABAKKUK 2:2-3

THE LEADER'S BATTERY

Protect your thinking

- 01 Your freshest hours go to the **message, follow-up, and decisions.**
- 02 Whatever repeats every week gets **written down.**
- 03 Your mind stays free for what matters.

EVERY DIFFICULTY HAS A NATURE

But the natural man does not receive the things of the Spirit of God, for they are foolishness to him; nor can he know them, because they are spiritually discerned.

1 CORINTHIANS 2:14



Three men in the same rain. An
interpretation **is not yet a**
diagnosis.

1

FIRST BARRIER

IGNORANCE



?

What facts did we *check* before drawing a conclusion?

LOOK AT WHAT WAS SOWN

Do not be deceived, God is not mocked; for whatever a man sows, that he will also reap.

GALATIANS 6:7

TIME WON'T DO YOUR WORK

Three moves

01 **Plan:** give your goal a time.

02 **Orchestrate:** give your time a law.

03 **Execute:** “we'll follow up with newcomers” becomes a task with a name and a date.



**If the leader is away for a
week, *what keeps
working?***

THE ARCHITECTURE OF GROWTH

Bring in, keep, train, send

- 01 Each function is a **system**: a person, a responsibility, a routine.
- 02 One weak function **slows** everyone's journey.
- 03 Build the weakest one **first**.

THE GOAL

Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age.

MATTHEW 28:19-20

WORKSHOP · IN PAIRS

WHERE DOES THE JOURNEY BREAK?



We are aiming for... Today we observe... The actions
actually taken are... The function to strengthen is...

02

SESSION 2

TRAIN AND ACT





Understanding the cause opens
the way. What remains is to
learn, apply, persevere.



SECOND BARRIER

KNOWLEDGE





You don't need to know
everything. Learn **what your
goals require.**

THE SKILLS A GROUP NEEDS

Choose your priority

- 01 Lead, teach, welcome.
- 02 Organize, follow up, train.
- 03 One skill to grow this season.

FAITH AND RESPONSIBILITY

I planted, Apollos watered, but God gave the increase. So then neither he who plants is anything, nor he who waters, but God who gives the increase. Now he who plants and he who waters are one, and each one will receive his own reward according to his own labor. For we are God's fellow workers.

1 CORINTHIANS 3:6-9

3
THIRD BARRIER

WISDOM



INFORMATION AND SOLUTION

What do they need right now?

INFORMATION

Everything I know

Rich, interesting, and of no use to the situation at hand.

SOLUTION

What helps here

What these people need now, and what they should be able to do next.

EXPLAIN THE WHY

*But without a parable He did not speak to them.
And when they were alone, He explained all
things to His disciples.*

MARK 4:34

RAISING LEADERS WHO THINK

From showing to entrusting

- 01 **Show**, then **do it together**.
- 02 **Let them lead** the meeting.
- 03 **Debrief**: how did you think it through?

PASS IT ON

And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.

2 TIMOTHY 2:2



Behind every goal are
disciples to love, train,
and send.

FIVE MINUTES OF SINCERE ATTENTION

And Jesus, when He came out, saw a great multitude and was moved with compassion for them, because they were like sheep not having a shepherd. So He began to teach them many things.

MARK 6:34

4

FOURTH BARRIER

CHARACTER



PUT IT INTO PRACTICE

*But be doers of the word, and not hearers only,
deceiving yourselves.*

JAMES 1:22



Fear often dresses up **as**
caution.

A DIFFERENT SPIRIT

But My servant Caleb, because he has a different spirit in him and has followed Me fully, I will bring into the land where he went, and his descendants shall inherit it.

NUMBERS 14:24

NAME YOUR BARRIER

Where am I?

- 01 I don't know: **I learn.**
- 02 I know but don't apply: **I practice.**
- 03 I keep putting it off: **I take a first step.**

7

days for one act:
an action, a person, a date, a visible sign

GO FORTH

MAKE DISCIPLES WHO MAKE DISCIPLES

This week, name your barrier, care for the people entrusted to you, and do today what you already know you should do. Scripture: New King James Version®, © 1982 Thomas Nelson. Used by permission.